

Regional Learning Lead

West Region Scouts

Vacancy Information Pack

westregion.org.uk

Who we are

As Scouts, we believe in empowering young people with skills for life. We encourage our young people to do more, learn more and be more.

We question and listen and form wide open minds. We take a deep breath and speak up. We think on our feet. See the big picture. Ignore the butterflies and go for it.

We get back up and try again. We think about what's next, and plan for it. We jump in, get muddy, give back and get set.

We're Scouts and everyone is welcome here. All genders, races, and backgrounds. Every week we give thousands of 4-25 year-olds across Scotland the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life.

To find out more visit www.westregion.org.uk

West Region Scouts

West Region covers the Scout Districts of Argyll, Dunbartonshire, Greenock and District, Paisley and District and Renfrewshire.

West Region offers exciting opportunities - not only to our young people, but our adult volunteers too. We believe in equipping our members with skills for life and we do this through a programme of activities that is challenging, relevant and rewarding.

We are fortunate to own Lapwing Lodge as our Regional outdoor centre and several Districts own camp sites, which are at the heart of our local adventures. Our members also take full advantage of camps and events around the UK and internationally.

Role Description

Our Volunteer Development Team helps ensure adult volunteers across West Region feel confident, supported, and equipped with the skills they need to deliver great Scouting. As Regional Learning Lead, you will work closely with the Volunteer Development Lead and our five Districts to coordinate, promote, and deliver regional training and development opportunities across West Region Scouts The role at a glance:

- **Role title**: Regional Learning Lead
- **Reports to**: Regional Volunteer Development Lead
- **Time commitment**: Flexible, fitting around your other commitments
- **Location**: remote, with attendance at regional training days and events

As Regional Learning Lead, you will take the lead on:

- District collaboration – working directly with District Volunteer Development Teams across Argyll, Dunbartonshire, Greenock and District, Paisley and District, and Renfrewshire to identify local learning needs and training gaps.
- Regional training programme – planning, coordinating, and delivering a calendar of regional training and development opportunities (including Wood Badge modules, First Response, and practical skills workshops).
- Supporting facilitators and assessors – coordinating and supporting trainers, facilitators, and assessors across the Region so learning is engaging, accessible, and consistent.
- Learning culture and compliance – supporting Districts to embed the Scouts learning framework and helping volunteers complete mandatory and role-specific learning on time.
- Resources and venues – working with venues such as Lapwing Lodge and District campsites to run practical, hands-on regional training weekends and events.
- Standards and safety – ensuring all regional learning activities follow The Scouts' Policies, Organisation and Rules (POR), safety, and safeguarding guidance.

Person Specification

Note: no previous Scouting or communications experience is required - full training and support will be provided.

Essential

- A genuine commitment to supporting young people's personal development, in line with Scouting's values
- Strong communication and facilitation skills, with a friendly, approachable, and positive manner
- Reliability, good organisation and the ability to meet agreed timescales
- Ability to work collaboratively with District teams and motivate a team of volunteer facilitators
- Digital confidence - able to work remotely, access information online and join virtual meetings
- Enthusiasm, energy and willingness to give the time the role requires

Desirable

- Experience in adult learning, training delivery, coaching, mentoring, or education
- Knowledge of The Scouts' volunteer learning framework and Wood Badge scheme
- Experience organising training events, workshops, or residential weekends
- Experience supporting or coordinating volunteers across multiple teams or locations

Eligibility and conduct

- Be aged 18 or over
- Maintain confidentiality and act with integrity
- Follow Scouts safeguarding and data protection policies
- Complete relevant training, including the "Getting Started" modules and role induction

Joining Process

The successful applicant will be supported through the standard Scouts Scotland joining process:

a) an informal chat to find out more about the role and the team
b) references
c) Protecting Vulnerable Groups (PVG) scheme membership through Disclosure Scotland, as required for all Scouts volunteers
d) completion of the "Getting Started" training modules, including safeguarding, safety and data protection
e) a welcome and induction to the Communications Team, its channels and tools

How to apply

The closing date for applications is **Friday 18th December.**

Process

You can apply for the role yourself or nominate someone else using the form

West Region Scouts Application Form

Nominated people are under no commitment to apply unless they wish to.

For more information, or for an informal chat about this vacancy please contact:

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